

**Annual Reports of the
Officers, Boards & Committees
2024 Business Year
for the
Glory Baptist Church Annual Meeting
January 19, 2025**



**Glory Baptist Church
28053 - 360th Avenue
Aitkin, MN 56431
218-927-3678**

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Proposed Budget for 2025, cont’d

| | 2024 Actual | 2024 Budget | 2025 Proposed |
|------------------------------|---------------------|---------------------|---------------------|
| Miscellaneous Expense | \$2,932.00 | \$500.00 | \$500.00 |
| Missions | | | |
| Banquet | | \$2,250.00 | \$2,250.00 |
| Year to date expenses | \$114,339.96 | \$182,570.00 | \$176,285.00 |
| Target of Giving | | | \$174,450.00 |

| Capital Projects | |
|-------------------------|-------------|
| Short Term | Est. Cost |
| HVAC system replacement | \$10,000.00 |
| Electricity to Pavilion | \$0.00 |
| Boardwalk replacement | \$4,700.00 |
| New Projector | \$5,000.00 |
| Long Term | |
| Roof | ???? |

| Capital Reserve Account | |
|---------------------------------|-------------|
| | 1/10/2025 |
| Current Fund Balance | \$2,748.00 |
| Contribution to Reserves | \$12,454.00 |
| Transfer from Youth Fund | \$1,000.00 |
| Transferred from budget surplus | \$0.00 |
| Total Reserve Account | \$16,202.00 |

| Capital Expenditure | |
|-----------------------------|-------------------|
| | 2024 Expenditures |
| Bus repair | \$8,900.00 |
| Round Tables | \$1,000.00 |
| CLass5 for parking lot | \$3,400.00 |
| Soap Dispensers | \$154.00 |
| YTD Cost of Projects | \$13,454.00 |
| Ending Balance | \$2,748.00 |

Proposed Budget for 2025, cont'd

| | 2024 Actual | 2024 Budget | 2025 Proposed |
|-------------------------------|-------------|-------------|---------------|
| Marketing | | | |
| Advertising & Promotion | \$945.00 | \$200.00 | \$500.00 |
| Technology | | | |
| Audio & Video | \$598.00 | \$2,000.00 | \$2,000.00 |
| Computer | \$0.00 | \$0.00 | \$0.00 |
| Web Site | \$657.00 | \$600.00 | \$800.00 |
| Software & Tech supplies | \$1,023.00 | \$1,000.00 | \$1,100.00 |
| Vehicle | | | |
| Maintenance | \$1,514.67 | \$1,000.00 | \$1,100.00 |
| Licenses | \$121.00 | \$60.00 | \$150.00 |
| DOT Inspection | \$397.70 | \$150.00 | \$400.00 |
| Gasoline | \$0.00 | \$500.00 | \$500.00 |
| Insurance | \$735.00 | \$500.00 | \$900.00 |
| Safety | | | |
| | \$629.00 | \$550.00 | \$650.00 |
| Christian education | | | |
| CE Ministry | \$1,263.00 | \$1,500.00 | \$1,500.00 |
| VBS | \$3,171.00 | \$2,500.00 | \$2,500.00 |
| Subscriptions | \$132.00 | \$150.00 | \$150.00 |
| Bible Camp Assist | \$1,100.00 | \$1,500.00 | \$1,500.00 |
| Family Meals | \$2,507.00 | \$2,500.00 | \$3,200.00 |
| Library | \$288.00 | \$300.00 | \$300.00 |
| Seminars & Training | \$0.00 | \$300.00 | \$300.00 |
| Service & Worship | | | |
| Instrument Maintenance | \$485.00 | \$200.00 | \$500.00 |
| Copyright & Licensing | \$355.90 | \$300.00 | \$375.00 |
| A/V Music | \$147.00 | \$1,000.00 | \$1,000.00 |
| Pianist Salary | \$5,100.00 | \$5,200.00 | \$5,200.00 |
| Guest Speakers/ Special Music | \$10,750.00 | \$9,250.00 | \$3,000.00 |
| Communion | \$769.00 | \$750.00 | \$750.00 |

2025 Annual Business Meeting Agenda
January 19th, 2025

Call to Order

Open with Prayer

Reading of Church Covenant

Reading of Minutes from Semi-Annual Business Meeting

Review and Accept Agenda

New Members: Sue Anderson, Donna Kurtz, Zander Peterson,

Micah Lane

Consider Interim Pastor Recommendation - Steve

Treasurer's Report

Board and Committee Oral Reports

New Business

2025 Ballot - Nomination Committee

Update on Church Treasurer Position

Recommended Budget for 2025

Capital Reserve Transfer

Cemetery Policy

Converge Conference delegates up to 4 members - Steve

Constitutional amendment changes - Chet

Other Discussion Items

Update on the playground

Adjournment

Annual Business Meeting Minutes - 2024
January 28, 2024

The annual meeting of the Glory Baptist Church was held on Sunday, January 28, 2024. Mathew Nix, church chairman, presided. Steve Pearson, deacon board chairman opened the meeting in prayer.

Joey McGuire, church clerk, read the church covenant and minutes from the mid-year meeting. Motion to approve the minutes as read by Jan Hasselius/second Connie Pearson, carried.

Mathew Nix had an addition to the agenda - needed bus repairs. Motion to approve agenda with addition by Ardis Flowers/second Debbie Haroldson, carried.

Admission of new members - Steve Pearson, on behalf of the deacon board, presented the Goetz family for membership. Chet, Jenni, Lillie and Madison Goetz have met with the deacon board and are desiring to become members. Motion to accept them into membership by Steve Pearson/second Chris Meirose, carried.

Review Reports Booklets - Evon Pearson added to the Christian Ed report that they started the parent advisory board this past year due to restructuring the youth program. It has served well to help with the youth pastor search. Motion to approve the committee reports by John Pearson/second Connie Pearson.

New Business:

Children & Orphan Outreach Ministry - Ruth Egstad - The mission committee has been overseeing this ministry for the past year. They are recommending we disband this ministry. We would continue to support Pastor Martin and the Kenya ministry needs. Motion to disband COOM by Ruth/second by Rollie Flowers, carried. Motion to continue to support the Kenya ministry through the church missions program by Evon Pearson/second Chris Meirose, carried.

Round Tables - The trustees have identified a need to replace the round tables in the gym. The ones they are looking at are from Lifetime at a cost of \$2,800.00 for 16 tables plus about \$400.00 for shipping. This will be a special project to raise funds rather than come from the budget.

2023 Financial Report - We took a few minutes to review the financial report. Sandy Pearson, treasurer, gave some updates and highlights of the report. Motion to accept the financial report by Al Pearson/second Chet Goetz, carried.

Proposed Capital Reserve Fund - Bill Haas via Zoom - We have been doing deficit spending over the past 6 years. We need to start building a capital reserve fund to provide for larger expenses. The trustees will identify the larger upcoming needs of the church building and assets. We currently have a building fund with some dollars

| Proposed Budget for 2025 | | | |
|-------------------------------|-------------|-------------|---------------|
| Expenses | 2024 Actual | 2024 Budget | 2025 Proposed |
| Fixed Expenses | | | |
| Senior Pastor | \$21,061.00 | \$75,995.00 | \$65,000.00 |
| Youth Pastor | \$0.00 | \$15,000.00 | \$10,000.00 |
| Interim Pastor | \$0.00 | \$0.00 | \$0.00 |
| Staff Salary | | | |
| Office Administrator | \$11,544.00 | \$11,000.00 | \$11,000.00 |
| Bookkeeper | | | \$6,000.00 |
| Treasurer | \$3,600.00 | \$3,600.00 | \$2,400.00 |
| Financial Secretary | \$1,400.00 | \$0.00 | \$2,400.00 |
| Payroll Expense | | | |
| Social Security | \$983.00 | \$1,000.00 | \$1,000.00 |
| Medicare | \$219.00 | \$250.00 | \$250.00 |
| Work Comp | \$1,758.00 | \$1,500.00 | \$2,109.00 |
| Variable Expense | | | |
| Phone & Internet | \$4,543.00 | \$4,200.00 | \$3,000.00 |
| Office Supplies | \$1,364.00 | \$1,200.00 | \$1,500.00 |
| Vanco | \$606.00 | \$500.00 | \$600.00 |
| Credit Card | | \$0.00 | |
| Bank Charges | \$67.00 | \$50.00 | \$75.00 |
| Building & Grounds | | | |
| Facility Insurance | \$9,356.00 | \$7,000.00 | \$11,227.00 |
| Cleaning | \$6,300.00 | \$6,300.00 | \$6,300.00 |
| Electricity | \$7,553.00 | \$9,500.00 | \$9,737.00 |
| Fuel | \$10.69 | \$15.00 | \$25.00 |
| Waste Removal | \$815.00 | \$950.00 | \$950.00 |
| Consumable Supplies | \$2,089.00 | \$2,500.00 | \$2,562.00 |
| Maintenance | \$1,541.00 | \$4,000.00 | \$3,500.00 |
| Mowing & Snow Removal | \$2,880.00 | \$4,000.00 | \$4,000.00 |
| Fixtures I Appliances | \$713.00 | \$1,000.00 | \$1,025.00 |
| Outdoor Recreation | \$0.00 | \$0.00 | \$0.00 |
| Decorating | \$317.00 | \$500.00 | \$500.00 |

Annual Business Meeting Minutes - 2024 cont'd

in it, these monies will be rolled over into the new capital reserve fund. This fund will be funded from the surplus in the general fund at year end. Discussion was held about Bill's presentation and questions answered. Pastor Chris shared some of the back-ground for the need for this fund. Sandy Pearson suggested the possibility of a capital campaign to fund this account the first year. The trustees are proposing that we move the building fund remaining dollars into a new capital reserve fund. Along with that we would move \$8,000.00 from our general fund balance into the capital reserve fund. The youth group has already pledged to add \$1,000.00 to this fund for bus repairs. Motion to follow the trustees proposal by Joey McGuire/second Al Pearson, carried.

Bus Repair - Mathew Nix - The church bus is at BIC repair currently, it has a head gasket problem. The cost for repair is \$6,000.00 plus. We can obtain a remanufactured Ford motor that would have a 3 year warranty for approximately \$8,000.00. The trustees are making a recommendation that we proceed with the replacement motor. Motion to purchase the replacement motor by John Pearson/second Elaine Moser, carried.

Review and Approve 2024 Budget - Mathew Nix - The trustees asked the budget committee to keep the 2024 budget to no more than a 5% increase of the 2023 income. The budget committee was Sandy Pearson, Debbie Haroldson, Bill Haas, Mathew Nix and Richard Nix. Mathew explained how they arrived at the budgeted amounts. Questions from the people in attendance were answered. It was clarified that the pastor compensation reflects an increase to \$30,000.00 in housing allowance, within the total salary. Motion to approve the budget as presented by Ardis Flowers/second Rollie Flowers, carried.

Nominating committee report - Evon Pearson - This year's nominating committee is Evon Pearson, Ruth Egstad and Joenie Haas. Sandy Pearson will be retiring as church treasurer in July. Motion to approve presented ballot by Connie Pearson/ second Lisa Nix, carried.

Nominations for Constitution Committee - Volunteers are: Al Pearson, Chet Goetz, we will leave the committee open for one to three more members to join. Motion to approve this committee by Ruth Egstad/second Evon Pearson, carried.

Motion to adjourn by Chet Goetz/second Elaine Moser, carried.

Respectfully submitted,
Joey McGuire, church clerk

Addendum: Following the meeting three people volunteered to be on the constitution committee:
Dan Swanson, Connie Pearson and Lila Flowers. This committee is now fully staffed.

FAITH PROMISE DISTRIBUTION
2024

| Recipient | Qtr. 1 | Qtr. 2 | Qtr. 3 | Qtr. 4 | TOTAL | Beginning Balance | Expenses | Ending Balance |
|---|-------------------|--|-------------------|-------------------|-------------------|----------------------|----------|--------------------|
| % of Faith Promise | | | | | | | | |
| Adamson's 10% | \$189.00 | \$148.50 | \$184.00 | \$126.00 | | Contributions | | \$5,626.00 |
| Anderbeck's 10% | \$189.00 | \$148.50 | \$184.00 | \$126.00 | | | | |
| TIME Ministries 10% | \$189.00 | \$148.50 | \$184.00 | \$126.00 | | | | |
| Pastor Shikuku 10% | \$189.00 | \$148.50 | \$184.00 | \$126.00 | | Missions Kenya | | \$13,772.00 |
| Felipe's 10% | \$189.00 | \$148.50 | \$184.00 | \$126.00 | | | | \$637.00 |
| READ/Bill Arvan 10% | \$189.00 | \$148.50 | \$184.00 | \$126.00 | | Samaritans Purse | | \$1,727.00 |
| LAPS 10% | \$189.00 | \$148.50 | \$184.00 | \$126.00 | | Faith Promises | | \$6,475.00 |
| Ukraine Day Camp (hold) 10 | \$189.00 | \$148.50 | \$184.00 | \$126.00 | | | | |
| Short Term(hold) 20% | \$378.00 | \$297.00 | \$368.00 | \$252.00 | | | | \$28,237.00 |
| Local Missions (hold) 10% | \$189.00 | \$148.50 | \$184.00 | \$126.00 | | | | |
| TOTAL FAITH PROMISE | \$1,890.00 | \$1,485.00 | \$1,840.00 | \$1,260.00 | \$6,475.00 | | | |
| Other Donations per Mission Committee from Missions Fund | | | | | | | | |
| 2/27/2024 Kenya | | \$500.00 via Sendwave | | | | Ukraine day camp | | \$3,970.00 |
| 3/26/2024 speaker lunch | | \$13.95 Chk #1904 | | | | Sendwave Kenya | | \$5,500.00 |
| 3/26/2024 speaker lunch | | \$56.01 Chk #1907 | | | | Travel Pastor Martin | | \$1,500.00 |
| 3/26/2024 Kenya | | \$500.00 via Sendwave | | | | Samaritans Purse | | \$1,727.00 |
| 4/24/2024 Kenya | | \$500.00 via Sendwave | | | | LAPS | | \$647.00 |
| 4/30/2024 Travel /Pastor Martir | | \$1,500.00 Chk #1916 Amy Stauter | | | | Wycliff Anderbeck | | \$647.00 |
| 5/24/2024 Kenya | | \$600.00 via Sendwave | | | | Read Ministries | | \$647.00 |
| 6/24/2024 Ukraine/Day Camp | | \$3,970.00 via Potential Endeavors (\$770 from FP) | | | | Converge Adamson | | \$647.00 |
| 6/24/2024 Kenya | | \$600.00 via Sendwave | | | | Juan Felipe | | \$189.00 |
| 7/15/2024 Kenya | | \$600.00 via Sendwave | | | | Time Missions | | \$647.00 |
| 8/21/2024 Kenya | | \$600.00 via Sendwave | | | | 1st QTR Transfer | | \$756.00 |
| 9/28/2024 Kenya | | \$600.00 via Sendwave | | | | 2nd QTR Transfer | | \$594.00 |
| 10/28/2024 Kenya | | \$600.00 via Sendwave | | | | 3rd QTR Transfer | | \$736.00 |
| 11/30/2024 Samaritan's Purse | | \$1,727.00 Chk #2077 Thanksgiving Offerin | | | | Paulbecks Market | | \$100.05 |
| 12/3/2024 Kenya | | \$400.00 via Sendwave | | | | Converge NW | | \$250.00 |
| TOTAL OTHER DONATIONS | | \$12,766.96 | | | | Decor | | \$49.77 |
| | | | | | | Lunches | | \$69.96 |
| | | | | | | Ed Spiel | | \$250.00 |
| | | | | | | Missions Banquet | | \$2,597.00 |
| | | | | | | Pastor Martin | | \$332.50 |
| | | | | | | Kenya sendwave | | \$637.00 |
| | | | | | | Total Expense | | \$22,493.28 |

**Glory Baptist Church Mid-Year Meeting
July 19, 2024**

The semi-annual meeting of the Glory Baptist Church was held Friday, July 19, 2024 at 7 p.m. Mat Nix, church chairman, opened the meeting in prayer. Joey McGuire, church clerk, read the minutes from the annual business meeting. Motion by John Pearson to approve the minutes as read/second Rollie Flowers, carried. The agenda was presented and approved with no additions. Motion by Bill Haas/second Connie Pearson.

Treasurer's Report - Sandy Pearson - A written report was available to review. Our income is continuing to do well. Checkbook balances are strong.

Trustees Announcement - Mat Nix/Bill Haas - Mat is stepping down as chairman of the trustee board/church chairman. Bill Haas, from the trustee board, will be the new chairman. Mat will be continuing as a trustee until his term is up at the end of the year.

Deacons - Dan Swanson - They continue in the process of looking for a full-time interim pastor, they are thankful for Pastor Randy filling the pulpit as needed.

Deaconess - Lila Flowers - they are trying new communion cups that will be easier to open.

C.E. - Katie Nix - They are planning for Fall programming beginning September 11th. They are looking for volunteers to help with Wednesday nights. They are not planning to have Sunday School this Fall at this time.

Trustees - Bill Haas - They have established the capital reserve fund. The bus repairs are done. The tables were purchased from Sam's Club for \$1,800.00. Parking lot repairs were completed. They are looking at other capital needs coming up. They are looking at improvements for wheelchair access.

Missions - Ruth Egstad - They are working on budget review.

Prayer - Ruth Egstad - Encourage anyone to come on Friday afternoons to join the prayer committee for a time of prayer.

Ushers - Al Pearson - They are closing the doors to the church a little earlier on Sunday mornings to get people into the worship center and seating people as needed.

Women's Ministries - Ardis Flowers reported that the quilters have made and donated a number of quilts to various organizations.

New Business:
Nominating Committee - We need 3 volunteers. Katie Nix volunteered to be on this committee, we will leave this committee open until we receive 2 more members.
Respectfully submitted,
Katie Nix
Church admin

**2024 End of Year Balances
INCOME & EXPENSE TOTALS**

GENERAL CHECKBOOK

| | |
|--------------------------|---------------------|
| Beginning Balance | \$ 23,740.03 |
| Annual Income | \$162,551.92 |
| Annual Expenses | \$112,005.17 |
| Ending Balance | \$74,286.78 |

YOUTH GROUP

| | |
|--------------------------|-------------------|
| Beginning Balance | \$6,563.67 |
| Annual Income | \$7,956.59 |
| Annual Expense | \$9,697.98 |
| Ending Balance | \$4,822.28 |

CAPITAL RESERVE FUND

| | |
|--------------------------|--------------------|
| Beginning Balance | \$1,000.00 |
| Annual Income | \$15,794.10 |
| Annual Expense | \$14,046.04 |
| Ending Balance | \$2,748.06 |

DEACONS

| | |
|--------------------------|-------------------|
| Beginning Balance | \$3,672.38 |
| Annual Income | \$4,079.34 |
| Annual Expense | \$4,744.80 |
| Ending Balance | \$3,006.92 |

Glory Baptist Church
Income and Expense Statement
 Consolidated - January 2024 - December 2024

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| | Current Period | Annual Budget | Annual Budget Percentage | YTD Prior Year |
|---------------------------------|--------------------|-----------------------|--------------------------|-------------------|
| Subtotal Variable Expenses | 56,207.36 | 48,025.00 | 117.04 % | 53,542.63 |
| DEPARTMENTS/COMMITTEES | | | | |
| SAFETY DEPARTMENT | | | | |
| Safety Committee | 629.59 | 550.00 | 114.47 % | 81.00 |
| MISSIONS DEPARTMENT | | | | |
| Trout Lake Camp | 0.00 | 0.00 | 0.00 % | 1,000.00 |
| Converge Worldwide | 0.00 | 0.00 | 0.00 % | 500.00 |
| Converge N. Central | 500.00 | 500.00 | 100.00 % | 500.00 |
| Bethel University | 0.00 | 0.00 | 0.00 % | 500.00 |
| Missions Conference | 2,597.46 | 2,250.00 | 115.44 % | 2,255.11 |
| Mission Expense | 12,766.96 | 0.00 | 0.00 % | 5,898.49 |
| Faith Promise Expense | 5,845.00 | 0.00 | 0.00 % | 9,410.00 |
| DEACONS | 0.00 | 0.00 | 0.00 % | 192.73 |
| Subtotal Missions Department | 21,709.42 | 2,750.00 | 789.43 % | 20,256.33 |
| CHRISTIAN EDUCATION | | | | |
| C.E. Ministries | 1,263.22 | 1,500.00 | 84.21 % | 1,655.25 |
| VBS | 3,171.93 | 2,500.00 | 126.88 % | 2,410.23 |
| Subscriptions/Devotionals | 132.00 | 150.00 | 88.00 % | 292.00 |
| Bible Camp Assist | 1,100.00 | 1,500.00 | 73.33 % | 600.00 |
| Family Night Meals | 2,507.39 | 2,500.00 | 100.30 % | 2,972.58 |
| Library | 288.02 | 300.00 | 96.01 % | 296.34 |
| Seminars & Training | 0.00 | 300.00 | 0.00 % | 289.00 |
| MAD4CHRIST | 9,704.97 | 0.00 | 0.00 % | 10,376.42 |
| Subtotal Christian Education | 18,167.53 | 8,750.00 | 207.63 % | 18,891.82 |
| SERVICE & WORSHIP | | | | |
| Instrument Maintenance | 485.95 | 200.00 | 242.98 % | 120.00 |
| Copyright Licensing | 355.90 | 300.00 | 118.63 % | 340.79 |
| Print & A/V Music | 147.66 | 1,000.00 | 14.77 % | 53.43 |
| Pianist Salary | 5,100.00 | 5,200.00 | 98.08 % | 4,450.00 |
| Guest Speakers/Spec Music | 10,750.00 | 9,250.00 | 116.22 % | 1,000.00 |
| Fellowship/Communion | 769.84 | 750.00 | 102.65 % | 0.00 |
| Subtotal Service & Worship | 17,609.35 | 16,700.00 | 105.45 % | 5,964.22 |
| Subtotal Departments/committees | 58,115.89 | 28,750.00 | 202.14 % | 45,193.37 |
| MISCELLANEOUS EXPENSE | | | | |
| Miscellaneous | 2,932.13 | 500.00 | 586.43 % | 2,341.74 |
| TOTAL EXPENSES | 157,777.79 | 185,620.00 | 85.00 % | 201,141.00 |
| EXCESS INCOME/EXPENSES | \$56,261.69 | (\$185,620.00) | (30.31)% | \$8,276.48 |

Deacon Report for 2024

The year began smoothly with all systems go. Then on February 25 Pastor Chris informed the Deacon board by letter and in person that he was leaving Glory with his last service on March 25. The Deacon Board formed a Pulpit Search Committee. The committee consists of Chet Goetz, Joenie Haas, Joey McGuire, Evon Pearson and Dan Swanson. At that time the Deacon Board began the process of filling the pulpit and to ultimately recruit an interim pastor. While several people filled the pulpit, Pastor Randy Stauter agreed to take the bulk of Sunday services for which we are verry thankful. As of January 1, 2025, an interim pastor has not been formally brought forth for consideration.

In the past year, 3 people were baptized, and three people are joining our church as traditional members. They will be presented for consideration at our annual meeting.

The board meets at least monthly where we discuss and pray about issues and opportunities facing our church. We also provide financial blessings to our church body as well as our local community. Through your generosity we dispersed \$4,394.80.

Respectively submitted:

Gary Bradford, Roy Egstad, Steve Pearson, Dan Swanson

Pastoral Acts

Funerals

Paul Anderson

New Members

Goetz, Chet
 Goetz, Jenni
 Goetz, Lillie
 Goetz, Madison
 Jansma, Brian

New Members Continued

Jansma, Sarah
 Jansma, Samuel
 Jansma, Silas
 Jansma, Sophie

Baptisms

Autumn Hall
 Micah Lane
 Zander Peterson

Youth Group Report for 2024

This year has been an eventful and transitional year for the youth ministry at Glory.

In January, Wednesday Nights continued after the holiday break under the leadership of Pastor Chris with Mary, Will, and Leelani assisting. After Chris' departure I joined the teaching team on Wednesday nights to finish out the school year.

In April we had the opportunity to go to District Blitz and join a group of about 2,000 for a weekend of worship, teaching times, and fellowship.

In May, we celebrated the high school graduations of 5 of our youth from Glory (Anika, Maddie, Silas, Sam, and Peter) and 2 of the youth from our wider church family (Piper and Jack). It has been a blessing to have all of our graduates still here at Glory with many of them helping out in ministry.

The summer was kicked off with a mission trip to Kentucky in which the youth from Glory Baptist and Isle Evangelical Free served Riverside Christian School in Lost Creek, KY in many practical ways. The school serves its surrounding community by providing a quality Christian education to impoverished families at a very low cost. The team was also able to present gospel dramas at a local church's Sunday service and have a potluck fellowship after the service. We also were able to enjoy God's good creation hiking in the mountains and visiting the Ark Encounter and Creation Museum.

After the trip, summer youth ministry continued as families within the church hosted the youth each week. Thank you to everyone who provided us a place to gather for fellowship, fun, food, and time in God's word!

In the fall we began Wednesday Night ministry again with a leadership team of Mary, Will, Leelani, Silas Jansma, and me. In November, Will and Leelani concluded their time serving with the youth ministry. We studied God's work through Paul's missionary journeys in Acts.

In October we went to Trout Lake Camp for Fall Retreat where we had the opportunity to get into God's word, worship with other youth groups and have fun with camp games, ziplines, laser tag courses, and much more.

| Glory Baptist Church | | | | |
|---------------------------------|---|---------------|--------------------------|----------------|
| Income and Expense Statement | | | | |
| 01/06/2025 12:34 PM | Consolidated - January 2024 - December 2024 | | | Page: 2 |
| | Current Period | Annual Budget | Annual Budget Percentage | YTD Prior Year |
| Subtotal Payroll Taxes Expense | 2,917.01 | 2,750.00 | 106.07 % | 2,591.26 |
| Subtotal Support Staff | 19,461.01 | 17,350.00 | 112.17 % | 17,063.26 |
| Subtotal Fixed Expenses | 40,522.41 | 108,345.00 | 37.40 % | 100,063.26 |
| VARIABLE EXPENSES | | | | |
| ADMINISTRATIVE EXPENSE | | | | |
| Phones & Internet | 4,543.20 | 4,200.00 | 108.17 % | 3,920.92 |
| Office Supplies | 1,364.70 | 1,200.00 | 113.73 % | 888.24 |
| Offset Cr/Db card - Vanco | 606.31 | 500.00 | 121.26 % | 311.55 |
| Bank Charges Security Bk. | 67.00 | 50.00 | 134.00 % | 17.00 |
| Subtotal Administrative Expense | 6,581.21 | 5,950.00 | 110.61 % | 5,137.71 |
| BUILDING & GROUNDS | | | | |
| Capital Reserve Fund | 11,055.04 | 0.00 | 0.00 % | 0.00 |
| Facility Insurance | 9,356.28 | 7,000.00 | 133.66 % | 6,295.68 |
| Cleaning | 6,300.00 | 6,300.00 | 100.00 % | 6,300.00 |
| Electricity | 7,553.00 | 9,500.00 | 79.51 % | 9,152.00 |
| Fuel | 10.69 | 15.00 | 71.27 % | 10.69 |
| Waste Removal | 815.08 | 950.00 | 85.80 % | 1,280.16 |
| Consumable Supplies | 2,089.60 | 2,500.00 | 83.58 % | 2,759.14 |
| Maintenance & Impr. | 1,541.63 | 4,000.00 | 38.54 % | 3,335.24 |
| Mowing & Snow Removal | 2,880.00 | 4,000.00 | 72.00 % | 3,370.00 |
| Fixtures & Appliances | 713.98 | 1,000.00 | 71.40 % | 4,836.42 |
| Outdoor Recreation | 0.00 | 0.00 | 0.00 % | 1,646.37 |
| Round Tables | 1,000.00 | 0.00 | 0.00 % | 0.00 |
| Decorating | 317.11 | 500.00 | 63.42 % | 647.99 |
| Subtotal Building & Grounds | 43,632.41 | 35,765.00 | 122.00 % | 39,633.69 |
| MARKETING | | | | |
| Advertising/Promotions | 945.17 | 200.00 | 472.59 % | 55.97 |
| TECHNOLOGY | | | | |
| Audio/Video | 598.55 | 2,000.00 | 29.93 % | 1,612.07 |
| Computer | 0.00 | 0.00 | 0.00 % | 997.44 |
| Web Site Expense | 657.64 | 600.00 | 109.61 % | 516.99 |
| Software/Tech Supplies | 1,023.51 | 1,000.00 | 102.35 % | 1,294.03 |
| Subtotal Technology | 2,279.70 | 3,600.00 | 63.33 % | 4,420.53 |
| VEHICLES | | | | |
| Maintenance | 1,514.67 | 1,000.00 | 151.47 % | 3,136.16 |
| Licenses | 121.50 | 60.00 | 202.50 % | 59.25 |
| DOT Inspection | 397.70 | 150.00 | 265.13 % | 103.50 |
| Gasoline | 0.00 | 500.00 | 0.00 % | 394.82 |
| Insurance | 735.00 | 800.00 | 91.88 % | 601.00 |
| Subtotal Vehicles | 2,768.87 | 2,510.00 | 110.31 % | 4,294.73 |

Glory Baptist Church

Income and Expense Statement

01/06/2025 12:34 PM Consolidated - January 2024 - December 2024

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| | Current Period | Annual Budget | Annual Budget Percentage | YTD Prior Year |
|-------------------------------------|-------------------|------------------|--------------------------|-------------------|
| INCOME | | | | |
| CONTRIBUTION INCOME | | | | |
| General Fund | \$162,551.92 | \$0.00 | 0.00 % | \$174,929.23 |
| Mad4Christ | 6,393.01 | 0.00 | 0.00 % | 6,933.05 |
| Family Meals | 0.00 | 0.00 | 0.00 % | 15.00 |
| Capital Reserve Fund | 13,465.00 | 0.00 | 0.00 % | 0.00 |
| COOM/Kenya | 0.00 | 0.00 | 0.00 % | 3,350.00 |
| Deacon Fund | 3,982.79 | 0.00 | 0.00 % | 4,674.96 |
| Missions | 13,772.00 | 0.00 | 0.00 % | 7,011.00 |
| VBS | 1,471.76 | 0.00 | 0.00 % | 640.00 |
| Outdoor Rec Area | 1,020.00 | 0.00 | 0.00 % | 885.00 |
| Faith Promise | 6,475.00 | 0.00 | 0.00 % | 9,335.00 |
| Round Tables | 1,095.00 | 0.00 | 0.00 % | 0.00 |
| Sidewalk Project | 1,030.00 | 0.00 | 0.00 % | 0.00 |
| Subtotal Contribution Income | 211,256.48 | 0.00 | 0.00 % | 207,773.24 |
| MISCELLANEOUS INCOME | | | | |
| Miscellaneous Income | 2,783.00 | 0.00 | 0.00 % | 1,644.24 |
| TOTAL INCOME | 214,039.48 | 0.00 | 0.00 % | 209,417.48 |
| EXPENSES | | | | |
| FIXED EXPENSES | | | | |
| PASTORAL STAFF | | | | |
| SENIOR PASTOR | | | | |
| SP Salary | \$10,672.07 | \$33,045.00 | 32.30 % | \$49,843.57 |
| SP Health Insurance | 2,337.26 | 9,350.00 | 25.00 % | 9,156.43 |
| SP Car Allowance | 900.00 | 3,600.00 | 25.00 % | 3,600.00 |
| SP Housing Allowance | 7,152.07 | 30,000.00 | 23.84 % | 20,400.00 |
| Subtotal Senior Pastor | 21,061.40 | 75,995.00 | 27.71 % | 83,000.00 |
| YOUTH PASTOR | | | | |
| YP Salary | 0.00 | 15,000.00 | 0.00 % | 0.00 |
| Subtotal Pastoral Staff | 21,061.40 | 90,995.00 | 23.15 % | 83,000.00 |
| SUPPORT STAFF | | | | |
| STAFF SALARIES | | | | |
| Office Administrator | 11,544.00 | 11,000.00 | 104.95 % | 10,872.00 |
| Treasurer Salary | 3,600.00 | 3,600.00 | 100.00 % | 3,600.00 |
| Financial Secretary | 1,400.00 | 0.00 | 0.00 % | 0.00 |
| Subtotal Staff Salaries | 16,544.00 | 14,600.00 | 113.32 % | 14,472.00 |
| PAYROLL TAXES EXPENSE | | | | |
| Social Security | 938.93 | 1,000.00 | 93.89 % | 897.26 |
| Medicare | 219.58 | 250.00 | 87.83 % | 208.00 |
| Workers Comp | 1,758.50 | 1,500.00 | 117.23 % | 1,486.00 |

Throughout the year the youth have been raising funds through service projects and their rummage sale. It has given me great joy to see the youth working together in service to others. I am also greatly blessed to see the generous hearts God has given them. They have given \$1,000 of their funds to help with bus repairs and have provided many scholarships so that money is never a problem for anyone who comes with us to our events.

Much thanks to all the different ways the other parents and friends of the youth have helped out by giving rides, chaperoning, providing food, praying, and many more unnoticed acts of service. The Lord has blessed us through all of your efforts and generosity.

Respectfully submitted: Mathew Nix

Trustee Report for 2024

The trustees met on a monthly basis during the past year. The trustee board members are Matt Nix, Chair, Richard Nix, Mark Daniels and Bill Haas. During the year, the trustees dealt with a number of issues. The bus engine needed to be replaced. The replacement engine cost \$9,000. We were able to cover the cost. The trustees realized that there was a need to establish a Capital Needs Account and develop a list for potential capital needs in the future. The next issue was how to fund it. The best way to fund the account is to take part of the year end surplus and deposit into the fund. This is a standard business practice.

In March, Pastor Chris submitted his letter of resignation. It was decided that at that time that the Church Council needs to meet monthly to address any issues that may arise and keep the church moving forward as the search committee meets to start the process for a new pastor.

The trustees took on several projects for the summer. We patched the front entry area sidewalk to eliminate the lip on the concrete to make is easier for wheelchairs to enter the church. The church's wooden round tables needed to be replaced. We found Sam's Club had the lowest price to replace. To eliminate the Spring mud issue in the parking area, the parking area was excavated by several members and 3 inches of class 5 was put down. The board walk needs to be replaced. The trustees obtained 3 bids on the project. Westerlund's came in with the lowest bid of \$4,900. The work will be done in the Spring.

There were several small projects that the trustees corrected throughout the year. In July of 2024, Matt Nix made the decision to leave the trustee board at the end of the year. He wanted to focus his time on the youth programs. The trustees voted to elect Bill Haas to replace Matt as Chair of the board.

The trustees started to look at the budget and how we can reduce our expense. We changed our phone and internet provider and saved \$200 per month. As the new budget is developed for 2025, we will continue to look for savings.

Sandy Pearson notified the trustee's that she will resign as Church Treasurer at the end of the year. There was a lengthy discussion on this issue. It was decided to search for a Bookkeeper. We would continue with the Financial Secretary and Treasurer positions. The trustees interviewed 3 candidates for the Bookkeeper position. After evaluating each of the candidates, the trustees voted to hire Adrienne Hurd to fill the position.

Respectfully Submitted By: Bill Haas (Trustee Chairman)

Glory Baptist Church Membership List - January 2025

| | | |
|----------------------|-----------------|--------------------|
| Traditional Members: | Jansma, Silas | Raab, Janelle |
| Baker, David | Jansma, Sophie | Rosier, Lisa |
| Baker, Trish | Jensen, Dave | Sension, Priscilla |
| Bradford, Gary | Jensen, Shari | Skog, Carol |
| Brunotte, Malisa | Johnson, Jackie | Skog, Ferne |
| Carlson, Gloria | Kottke, Cheri | Skog, Raymond |
| Cline, Susan | Kottke, Marilyn | Skog, Richard |
| Daniels, Mark | Lane, Mike | Skog, Scott |
| Daniels, Vicki | Lane, Toni | Skog, Troy |
| Egstad, Roy | Lind, Randi | Stauter, Cheryl |
| Egstad, Ruth | Mason, Bev | Stauter, Randy |
| Falk, Darlene | Mason, James | Swanson, Dan |
| Flowers, Ardis | McGuire, Joanne | Swanson, Mary |
| Flowers, Fawnice | Moser, Elaine | Thomas, Judy |
| Flowers, Kent | Nix, Katie | Tibbetts, Cheryl |
| Flowers, Lila | Nix, Lisa | Vopat-Byker, Marge |
| Flowers, Rollie | Nix, Mathew | Westvig, Beulah |
| Flowers, Steven | Nix, Peter | Westvig, Kenneth |
| Gilbertson, Gayle | Nix, Richard | |
| Gilbertson, Jack | Nutting, Larry | Associate Members: |
| Gilbertson, Russell | Nutting, Mary | Bailey, Christine |
| Goetz, Chet | Palmer, Aurora | Barneveld, Karen |
| Goetz, Jenni | Palmer, Garrett | |
| Goetz, Lillie | Palmer, Taneal | Total = 90 |
| Goetz, Madison | Pearson, Allen | |
| Gray, William | Pearson, Cathie | |
| Haas, Bill | Pearson, Connie | |
| Haas, Joenie | Pearson, Evon | |
| Haroldson, Debbie | Pearson, Greg | |
| Hasselius, Jan | Pearson, John | |
| Hoffman, Marc | Pearson, Judy | |
| Hurd, Carlee | Pearson, Sandy | |
| Hurd, Leelani | Pearson, Steve | |
| Hurd, Miley | Pedigo, Marie | |
| Jansma, Brian | Peterson, Joyce | |
| Jansma, Sarah | Pietz, Kevin | |
| Jansma, Samuel | Pietz, Tanya | |

Glory Baptist Church Officers and Committee Members July, 2024

| | | | |
|--------------------------------------|-----------------|---|-----------------|
| Pastor | | Senior Pastor Pulpit Committee | |
| Youth Pastor | | Chet Goetz | |
| Office Administrator | | Joey McGuire | |
| Katie Nix | | Evon Pearson | |
| Church Clerk | | Joenie Haas | |
| Joey McGuire | | | |
| Financial Secretary | | Youth Pulpit Committee | |
| Debbie Haroldson | 01/2025–01/2026 | Roy Egstad | |
| Treasurer | | Carlee Hurd | |
| Sandy Pearson | 01/2025–01/2026 | Will Gray | |
| Christian Education Board | | Mary Swanson | |
| Mary Swanson | 01/2023–01/2026 | Open | |
| Vicki Daniels | 01/2024–01/2025 | Cemetery Committee | |
| Katie Nix | 01/2023–2025 | Rollie Flowers | |
| Evon Pearson | 01/2024–2027 | Steven Flowers | |
| Deacon Board | | Lisa Nix | |
| Gary Bradford | 01/2024–01/2027 | Ushers – 01/2024–01/2025 | |
| Steve Pearson | 01/2022–01/2025 | Bryan Flowers | |
| Roy Egstad | 01/2022–01/2025 | Russ Gilbertson | |
| Dan Swanson | 01/2023–01/2026 | Jan Hasselius | |
| Deaconess Board | | Mick Meinert | |
| Connie Pearson | 01/2023–01/2026 | Al Pearson | |
| Lila Flowers | 01/2023–01/2026 | John Pearson | |
| Carol Skog | 01/2022–01/2025 | Jennifer Goetz | |
| Taneal Palmer | 01/2023–01/2026 | Patti Sherman | |
| Trustee Board | | Women’s Ministries Leadership Team | |
| Richard Nix | 01/2024–01/2027 | Lila Flowers | |
| Mathew Nix | 01/2024–01/2027 | Jan Hasselius | |
| Mark Daniels | 01/2023–01/2026 | Elaine Moser | |
| Bill Haas | 01/2022–01/2025 | *Connie Pearson | |
| Missions Committee | | Prayer Ministry | |
| Ruth Egstad | 01/2023–01/2026 | Karl Anderbeck | |
| Jackie Johnson | 01/2022–01/2025 | *Ruth Egstad | |
| Sue Anderson | 01/2024–01/2027 | Jackie Johnson | |
| Ed Spiel | 01/2024–01/2025 | Mathew Nix | |
| Worship & Music Committee | | Mary Swanson | |
| Joenie Haas | 01/2022–01/2025 | Sandra Westvig | |
| Donna Kurtz | 01/2023–01/2026 | Nominating Committee | |
| Garrett Palmer | 01/2024–01/2027 | Roy Egstad | 07/2024–07/2025 |
| | | Katie Nix | 07/2024–07/2025 |
| | | Janice Hasselius | 07/2024–07/2025 |

Deaconess Board Report for 2024

The deaconesses are Lila Flowers, Taneal Palmer, Connie Pearson and Carol Skog.

We prepare the elements for communion and assist the deacons in serving communion as needed. Pre-packaged elements continue to be used with gluten-free included.

We assisted the deacons in interviewing candidates for membership. Our chairperson attends church council meetings.

We assembled and delivered twelve friendship baskets before Thanksgiving with items donated by the congregation. New families in the church and community and others received them.

Thirty-one Christmas cards signed by the congregation were sent to missionaries, people who have left for the winter or moved away, sister churches, and military.

We prepare coffee and hot water for tea and cookies for Sunday morning fellowship before the worship service.

Respectfully submitted,
Lila Flowers

Pulpit Committee Annual Meeting Report for 2024

The Pulpit Committee is comprised of Joenie Haas, Joey McGuire, Evon Pearson, Dan Swanson and Chet Goetz (chairman). The committee was formed as a result of the resignation of former pastor Chris Meirose in late March, 2024. We meet on a regular basis, usually every other week, to discuss the ongoing search for Glory’s next pastor. We provide verbal updates to the church on a regular basis, usually on the second Sunday of each month.

One of the first things we did as a committee was to help facilitate the church self-study. This is used to help provide information about Glory to potential candidates and contains basic demographic information about the area, our members and attendees, as well as what we are looking for in a pastor.

Since beginning our search in April, we have worked with Converge North Central, multiple Bible colleges and seminaries, local pastors and even members of Glory as sources for potential candidates. We began our work by determining the process

which we would follow as a committee. Since then we have continued to follow that process as we consider names of those that have been submitted or who have responded directly to one of our postings.

As a church, this time of uncertainty over who will be our next pastor has given all of us a chance to trust in the sovereignty of our great God. Only He knows the timing of when our next pastor will be here, and only He currently knows who that man is. We continue to trust Him, rest in His timing, and wait patiently as He grows Glory Baptist Church.

Respectfully submitted: Joenie Haas, Joey McGuire, Evon Pearson, Dan Swanson and Chet Goetz (chairman)

Christian Education Report for 2024

The Christian Education Board (CEB) meets monthly to help children, youth, and adults “come to experience God’s grace through faith in Jesus Christ and to help them develop a hunger for Biblical knowledge, display a passion for Christlike character and demonstrate a zealous love for God through their faithful conduct”. The CEB calls on the entire church to help make this happen.

The areas that are organized and/or supported by the CEB are: Sunday morning classes, nursery, busy bags for children, KidMin!, Glory Youth Group and Parent Advisory Group, Wednesday night meal, young adult men’s Bible study, small groups, Bibles for children and graduates, VBS, craft closet and supply closets, costumes, and specials (i.e., ice cream social after church).

God is faithful to provide for our needs. Thank you to all who so generously give of your time and resources to support by teaching, leading studies, mentoring, and serving in so many ways.

Respectfully submitted by: Vicki Daniels, Katie Nix, Mary Swanson, and Evon Pearson (Chair)

2025 Glory Baptist Ballot

OFFICERS OF THE CHURCH – (membership required)

Church Clerk: **Katie Nix**

Treasurer:

Financial Secretary:

Debbie Haroldson

CHURCH BOARDS - (membership required)

Deacon Board: (2 needed)

**Roy Egstad, Steve Pearson,
Mathew Nix**

Deaconess Board: (1 needed)

**Debbie Haroldson,
Carol Skog**

Trustee Board:

Al Pearson, Bill Haas

Christian Education Board:

**Vicki Daniels (3 year term)
Cheryl Stauter (1 year term)**

CHURCH COMMITTEES – (chairperson must be a member)

Mission Committee:

Ed Spiel (3 year term)

(1 year term) - 1 needed

Jan Hasselius (1 year term)

Jackie Johnson (1 year term)

Worship and Music:

Brian Jansma

Ushers – (1 year term) - 1 more needed

Jack Gilbertson

Russell Gilbertson

Al Pearson

Ardis Flowers

Jennifer Goetz

Women's Ministry Annual Report from 2024

Women's Ministry meetings are held on the 1st Tuesday of each month. We held 12 regular meetings and finished setting up for Christmas Luncheon before and after our December meeting.

Women's ministries coordinates cleaning kitchens, closets and, storage area as we see the need.

Twice a year we help prepare the Monday evening community meal at 1st Lutheran Church. At this time it includes providing 200 plus prewrapped bars and cookies each time we commit to serve.

We provide Encourage Bags to our church family.

We serve lunch as requested for funeral.

Our quilters have made and donated 142 quilts 47 pillowcases and 30 Pajamas. Quilters are perhaps the greatest outreach at the present. Quilts were given to our graduates, Golden Horizons, HOPE, Teen Challenge both Men and Women, fire, and emergency needs. Quilters meet in lower fellowship area at 9 am. every Tuesday morning. At this time we have several women from our community who enjoy quilting and the fellowship attending every week.

We held a Best Life Ministries conference with 35 ladies and 1 man attending. We held it in the Worship Center and we catered the lunch up to WC. We had 3 different speakers and a great outreach for community. Good comments were received from attendees.

Our Christmas Luncheon was held on December 4 with approximately 90-95 women attending. Quest speaker, Lisa Cassman gifted us with a great message on "JOY". Shari Jensen and Cameo Skogen provide music Served and enjoyed a fantastic lunch with a great group of men cleaning up and putting the community room back in order. We are very grateful for all helpers.

Glory women are included in the Christian Women Around The Lake meetings on the 3rd Thursday of months April through December. Lunch, special speaker and fellowship is provided. It is held at Tullibee Tavern which has a very nice meeting room and parking in front of door.

All meetings are open to all women.
Respectfully Submitted
Elaine Moser
WM Secretary

VBS Annual Report for 2024

Our 2024 Vacation Bible School used the Group material, SCUBA, based on learning more about our relationship with God. This year's lessons were based on the gospel of John and dealt with subjects such as God's existence, love, trustworthiness, and more.

We were privileged to have about 10 teenaged helpers and 8 adult leaders this year, which gave an energy to the program. We loved having the multiple aged volunteers. There were about 35 children in attendance.

Loving Our Kids in Christ,
Ruth Egstad & Adrienne Hurd, Co-chairs

Worship and Music Committee Annual Report for 2024

The Music and Worship Committee consists of 3 members - Joenie Haas, Garrett Palmer, and Donna Kurtz.

Due to the leaving of Pastor Chris this year we have modified the worship service. We are using a variety of people to call us to worship, do announcements and lead prayer. We have added worship team members and are continuing to seek new members to join the team. We are recruiting and developing talent to provide special music.

We are creating job descriptions, and are defining the role of the music committee. We also planned and coordinated special services throughout the year including the Thanksgiving Service, Service of Lights, Singspirations, and MN Adult and Teen Challenge.

The goal of the Music and Worship Committee is to use a mix of hymns, choruses, and contemporary music with biblical lyrics to create an atmosphere of worship and to work and coordinate with other departments to create a smooth and consistent service.

Respectfully submitted,
Donna Kurtz
Worship and Music Committee

Missions Committee Annual Report for 2024

Missions Committee members this past year were Ruth Egstad, Jackie Johnson, Sue Anderson, and Ed Spiel.

2024 began with a special project to help with the TIME Missions Air Conditioning Project. We were able to raise \$1,150 toward this project.

We joined a virtual event that Voice of the Martyrs sponsored in March dealing with the Persecuted Church.

Our Annual Missions Conference was held April 28 – May 5. Glenn Hershberger, Pastor of Cities Cop Church, joined us at our first service. He shared about the ministry that Cities Cop Church has to law enforcement personnel in the Twin Cities. On Wednesday night, Ed Spiel shared his testimony about their time in Nepal. And we were pleased to have Pastors Martin & Anne Shikuku from Glory Baptist Church in Eldoret, Kenya with us. Pastor Martin visited many people in the area and Rippleside school during his visit here. He spoke to us at our closing service.

We will be holding a missions conference in the spring of 2025. The tentative dates are April 27 – May 4

Our giving from the Faith Promise funds for 2024 was \$6,465.00. Of that we've given:

10% to each of the following ministries:

Bruce & Julie Adamson (Diaspora Initiative Leaders, CIM NorthCentral)

Karl Anderbeck (Wycliff Bible Translators)

Kristian & Cindy Anderson (TIME Missions – Dominican Republic)

Bill Arvan (READ Ministries)

Glorious Academy (Christian School, Eldoret, Kenya)

LAPs (Lakes Area Pregnancy Center)

Local Ministries (Glory's felt needs in outreach to our community)

Shulyaki, Ukraine (Sister Church Relationship)

20% to Short Term Missions

We've been privileged to disburse from Faith Promise Short Term Mission Trip Fund for one short term mission trip.

Through some general missions gifts we've given several gifts to people with specific needs as well as gifts to some of the missionaries that are on our hearts, but not part of Faith Promise. We've also been able to provide funds to our sister church in

Ukraine for relief efforts there as well as to the work in Kenya.

We'd like to remind you that funds for short term mission trips are available. If you are planning a trip, let us know. We'd love to help out. There are also funds available for local efforts. If you know of a need please contact one of the mission committee members.

Our Thanksgiving service offering raised \$1,727 for Hurricane Relief in the South-eastern US. We donated those funds through Samaritan's Purse.

We are grateful to our Glory congregation for their support, both in prayer and financial in 2024.

Respectfully Submitted
Ruth Egstad, Chairman
Missions Committee

Prayer Ministry Report for 2024

Our team members at this time are: Ruth Egstad, Jackie Johnson, Mat Nix, Mary Swanson and Sandy Westvig.

Being blessed to pray for and with our brothers and sisters at Glory, we were able to organize the Christmas Eve Service and the Pray for the Persecuted Church Sunday Worship Service. We meet as a prayer team weekly. We encourage you to join us on Thursday afternoon at the church at 5:15 pm.

We have taken part in responding to individual requests for private personal prayer during the week as well as coordinating the prayer chain email list. If you have need of either of these, we encourage you to contact us through Ruth Egstad at 218-670-0425, fill out a card at the prayer wall, or fill out a Connect Card (found in the chair backs in the worship center)

Our desires for the upcoming year are to encourage all of us at Glory to further experience God's presence through prayer. If you have an interest in being part of this ministry, please contact one of the members listed above.

Respectfully Submitted,
Ruth Egstad
Glory Prayer Ministry